

Beglaubigte Übersetzung aus der deutschen Sprache /
Certified translation from the German language

[Logo: German Federal Employment Office
Nuremberg Employment Agency]

Nuremberg, 30.10.2024

PERMIT for Labour Leasing

Pursuant to §§ 1 and 2 of the German Law Regulating Labour Leasing (AÜG) the company

colorbirds GmbH
Johannisplatz 12
81667 Munich
Germany

has its permit to lease labour valid since 7th November 2019 prolonged until 6th November 2025.

By order

[signature: illegible]
Meininger

[stamp: NUREMBERG EMPLOYMENT AGENCY 14]

Labour leasing to construction companies for work that is usually performed by labourers is not permitted. It is permitted between companies in the construction industry if the lending company has been demonstrably covered for at least three years by the same framework and social insurance collective wage agreements or by their general applicability (§ 1 b German Law on Labour Leasing). This evidence must be provided by the lender in a suitable manner at the start of the hiring.

This permit certificate is the property of the German Federal Employment Office and must be returned on request.

Ende der Übersetzung / End of translation

Als in Bayern öffentlich bestellter und beeidigter Übersetzer für die englische Sprache bestätige ich: Vorstehende Übersetzung der mir im Original/~~in beglaubigter Abschrift~~/~~in Fotokopie~~ vorgelegten, in deutscher Sprache abgefassten Urkunde/~~n~~ ist/~~sind~~ richtig und vollständig.
Certified true and complete translation of the original/~~certified copy~~/~~photocopy~~ presented to me in the German language.

München, 07.11.2024
Myles M. F. OLIVER

Myles Oliver



Myles M. F. OLIVER
Translator for the English
language duly registered,
commissioned and sworn in
by the German Courts